

# CONSIDERING WORKING FOR THE CITY OF BANDERA?

Check out our employee benefits!



## PAID 100% BY THE CITY FOR EMPLOYEE

Health Insurance  
Vision Coverage  
Dental Insurance  
Life Insurance

Retirement Plan through TMRS

Employee pays in 7%  
City matches at 14%

Paid time off  
11 paid holidays a year

Vacation & sick time start accruing your first day on the job

Open positions with The City:  
Municipal Court Clerk  
Starting pay : \$24.00 an hour

Certification Pay for:  
Water & Wastewater Licenses  
Intermediate, Advanced, Master Peace  
Officers  
Court Clerk Certification  
TMCA Certification  
Bilingual pay & NRWA & more...

