



# CITY OF BANDERA

511 Main St. • PO Box 896 • Bandera, Texas 78003 • P: (830) 796-3765 • F: (830) 796-4247

## AGENDA FOR THE REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF BANDERA

THURSDAY, JANUARY 7, 2021 AT 6:00 PM  
IN THE MUNICIPAL BUILDING AT 511 MAIN STREET, BANDERA, TEXAS

**You may join the meeting from your computers,  
tablet or smartphone at:**

<https://zoom.us> Meeting ID: 832 3574 4136  
Password: 003137

**You can also dial in using your phone:**

+1 253 215 8782 US +1 301 715 8592 US  
Meeting ID: 832 3574 4136  
Password: 003137

*It is not necessary to announce yourself when you join the teleconference. The public will be permitted to offer public comments during the Hearing of Residents. A recording of the telephone conference will be made and will be available to the public in accordance with the Open Meetings Act.*

**1. Call to order.**

**2. Visitors to be heard**

This time is set aside for any person who wishes to address the City Council. Presentations should be limited to no more than 3 minutes. Individuals not able to attend due to space limitations may email the City Secretary at least two (2) hours prior to the meeting and provide your comments to be read.

**3. Consent Agenda.**

- a. Approval of minutes from:
  - December 3, 2020 Regular Meeting
  - December 17, 2020 Regular Meeting

**4. Discussion and possible action on the following items:**

- a. Approval of a street closure request by James McGroarty of 11<sup>th</sup> Street Cowboy Bar for 11<sup>th</sup> Street between Cypress and Cedar Streets on Thursday, February 4, 2021 at 6:00 PM until Sunday, February 7, 2021 at 3:00 am for pedestrian and vendor and gumbo cook team safety for the 16<sup>th</sup> annual 11<sup>th</sup> Street Cowboy Mardi Gras Celebration.
- b. Removal of one or more members of the Board of Directors of the Bandera Economic Development Corporation.
- c. Appointment of one or more members to the Board of Directors of the Bandera Economic Development Corporation.
- d. Discussion and possible action on a resolution amending the City of Bandera Personnel Policy to include a Compensatory Time Off Policy.

**5. Closed Session.**

The City Council will meet in closed session pursuant to Texas Government Code Section 551.071 to conduct a private consultation with its attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter; to wit: available legal options for addressing complaints filed by Councilmember Russe against Mayor Suzanne Schauman and City Secretary Jill Shelton.

**6. Closed Session.**

The City Council will meet in closed session pursuant to Texas Government Code Section 551.074, personnel, to hear a complaint or charge against Mayor Suzanne Schauman; to wit: Violations of the City of Bandera Code of Ordinances Section 1.03.065 Statement of Purpose, Section 1.03.068 Comply with the Law, Section 1.03.069

Conduct of City Officials and Employees, Section 1.03.075 Political Advocacy, Section 1.03.076 Confidential Information, Section 1.03.077 Use of Public Resources, Section 1.03.080 Policy Role of City Officials and Employees, Section 1.03.082 Positive Work Place Environment and Section 1.03.083 Implementation. Mayor Suzanne Schauman may request said discussion be held as a public hearing.

**7. Closed Session.**

The City Council will meet in closed session pursuant to Texas Government Code Section 551.074, personnel, to hear a complaint or charge against City Secretary Jill Shelton; to wit: Violations of the City of Bandera Code of Ordinances Section 1.03.065 Statement of Purpose, Section 1.03.067 Act in the Public Interest, Section 1.03.068 Comply with the Law, Section 1.03.069 Conduct of City Officials and Employees, Section 1.03.073 Conflicts of Interest and Disclosure, Section 1.03.075 Political Advocacy, Section 1.03.076 Confidential Information, Section 1.03.077 Use of Public Resources, Section 1.03.078 Representation of Private Interests, Section 1.03.080 Policy Role of City Officials and Employees, Section 1.03.083 Implementation, Section 1.03.084 Compliance and Enforcement, and Section 1.03.039 Agenda Officer. City Secretary Jill Shelton may request said discussion be held as a public hearing.

**8. Action following Closed Session.**

Following the closed session, or public hearing if held in open session, the City Council shall make findings upon each alleged violation and may impose sanctions, such as reprimand, formal censure, or loss of committee assignment, on city officials whose conduct does not comply with the city's ethical standards. The city council also may act to remove members of boards, commissions, and committees from office, or for appointees, as allowed by the City's Personnel Policy.

**9. Closed Session.**

The City Council will convene in closed session pursuant to Texas Government Code 551.074, Personnel, to discuss the salaries of an officer or employee; to wit: Exempt employees, City Secretary / HR Director Jill Shelton, City Treasurer Amber Kinsey, Public Works Director, Martin Park, and Administrator.

**10. Action following Closed Session.**

The City Council will convene following closed session to consider any action recommended to be taken during the closed session.

**11. Requests and Announcements.**

- a. Request by Council to place items on a future agenda.
- b. Announcements by Council.

**12. Adjourn.**

  
Jill Shelton, City Secretary

The City Council for the City of Bandera reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matter listed above, as authorized by Texas Government Code §551.071 (Consultations with Attorney), §551.072 (Deliberations about Real Property), §551.073 (Deliberations about Gifts and Donations), §551.074 (Personnel Matters), §551.076 (Deliberations about Security Devices) and §551.086 (Economic Development). There may be a quorum of Economic Development Corporation/Planning and Zoning member at any regularly scheduled City Council Meeting. This facility is wheelchair accessible and handicapped parking is available. Requests for accommodations or interpretive services must be made 48 hours prior to the meeting. Please contact the City Secretary at (830) 796-3765. This agenda is posted in accordance with the Texas Government Code, Chapter 551 on January 4, 2021.

**THIS MEETING WILL BE HELD VIA ZOOM  
TO THE PUBLIC ONLY**