



CITY OF BANDERA

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MINUTES FOR THE REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF BANDERA

THURSDAY, DECEMBER 3, 2020 AT 6:00 PM
AT PIONEER RV PARK RECREATION HALL
AT 1202 MAPLE STREET, BANDERA TX 78003

THIS MEETING WAS OPEN TO THE PUBLIC VIRTUALLY VIA ZOOM.

1. Call to order.

Mayor Schauman called the meeting to order at 6:30 pm. All councilmembers were present, as well as the City Administrator J Horry, City Secretary Jill Shelton, and Marshal Dietrich.

2. Invocation and Pledge of Allegiance.

Marshal Dietrich offered the invocation, and all stood for the pledge.

3. Visitors to be Heard (shall not exceed 30 minutes total).

Citizens wishing to be heard may do so on all matters except personnel matters, matters listed on the agenda as a public hearing, and matters under litigation. Each person addressing the council must provide his/her legal name and current address for city records and meeting minute preparation. Each person will only be allowed to speak on matters on the agenda during citizen's forum/public comment. No rebuttals will be permitted. Each person addressing the governing body shall not exceed three (3) minutes. Section 551.042, Government Code, V.T.C.A. (i.e. Texas Open Meetings Act) permits a member of the public or a member of the governmental body to raise a subject that has not been included in the notice for the meeting, but any discussion of the subject must be limited to a proposal to place the subject on the agenda for a future meeting. All remarks shall be addressed to the council as a body, and not to any individual member thereof. Any person making personal, impertinent, or slanderous remarks while addressing the council may be requested to leave the meeting.

There were no visitors to be heard.

4. Consent Agenda.

a. Approval of minutes from:

- **November 17, 2020 Special Meeting, November 19, 2020 Regular Meeting.**

Councilmember Russe made a motion to approve, seconded by Councilmember Hasty. All in favor, none opposed. Motion passed.

5. Discussion and possible action on the following items:

a. Introduction to Council from applicants that applied for vacant City Council Seat in the specific order they were received in the City office.

a) **Robert L. Johnson**

Mr. Johnson introduced himself, explained why he applied, and responded to and answered questions.

b) **Christine M. Morse**

Ms. Morse introduced herself, explained why she applied, and responded to and answered questions.

c) **Alex Trey Zapata**

Mr. Zapata introduced himself, explained why he applied, and responded to and answered questions.

b. **A Resolution appointing a resident to serve the remainder of the unexpired term of former Councilmember Palmer.**

Councilmember Hasty made a motion to appoint Christine Morse to serve the remained of the unexpired term, seconded by Mayor Pro Tem Gibson. Councilmember Hasty and Mayor Pro Tem Gibson in favor, Councilmembers Kunz and Russe opposed. Mayor Schauman broke the tie in favor. Motion passed.

c. Swearing in of newly appointed City Council member.

There was no action on this item.

d. Accept the resignation of J Horry, City Administrator.

Councilmember Russe made a motion to accept Mr. Horry's resignation, seconded by Mayor Pro Tem Gibson. All in favor, none opposed. Motion passed.

e. Update from LNV Engineering on the Wastewater Treatment plant project.

LNV presented the project and their findings. There is discussion about the environmental impact and areas of possible locations, as well as the technology required.

There was no action on this item.

f. Update and status from Ben Rosenberg financial advisor regarding the FIF application.

Mr. Rosenberg updated Council on the financial standings of the Flood Infrastructure Fund application.

There was no action on this item.

g. A Resolution designating an official newspaper for the City of Bandera for statutory publication requirements.

Councilmember Hasty made a motion to designate the Bandera Bulletin as the official newspaper of the city, seconded by Mayor Pro Tem Gibson. All in favor, none opposed. Motion passed.

h. A Resolution amending the City of Bandera Personnel Policy to include a Compensatory Time Off Policy.

Ms. Shelton explained she received information from other cities about their compensatory time policies. There was discussion. Councilmember Kunz discussed an even exchange of time, one for one or straight time. Councilmember Russe discussed using the time within two pay periods, accrual of time would not be allowed, no overtime paid at all at time and half for City Hall staff, public works staff would have to use the time within two pay periods as well, but they would get the option of overtime and no accrual, and exempt employees would get neither compensation time nor overtime. Councilmember Kunz discussed the possibility of approved accrual for specific times/projects. Councilmember Russe commented that approval by the discretion of a staff member becomes a problem and that City Hall is staffed enough to spread the work around to where comp time would not be necessary.

There was continued discussion about labor laws, budgeted overtime, special circumstances for staff, and what was legal and what was not.

Councilmember Russe made a motion to table until the December 17, 2020 meeting seconded by Mayor Pro Tem Gibson, all in favor, none opposed. Motion passed.

6. Presentation:

Mayor Pro Tem Gibson will provide information for City Council discussion and direction regarding an Angler project thru Texas Parks and Wildlife.

Mayor Pro Tem Gibson addressed Council about a project that was brought to her from Texas Parks and Wildlife for a new grant opportunity for Fish Stamp Fund that is in the pilot phase. The grant is for 25K-50K with no match. The grant would provide angler access to the river. The project would target riparian grow zones and target 750 feet of the river to improve access, parking, and a small watercraft launch. Mayor Pro Tem Gibson announced she would be having a meeting for anyone that was interested at the Fish for Fun event at 4:30 to walk with her and she could show more details about what was planned. *There was no action on this item.*

7. Requests and Announcements.

- a. Request by Council to place items on a future agenda.** Resolution for unassigned balance transfers, Place ad for City Administrator position, Simple City Phase II option 1 or 2, Salary Budget Amendment.
- b. Announcements by Council.** *Fish for Fun January 16, 2020 from 3:30-6, Thank you to Pioneer for donating the event center for the meetings to be open to public.*

8. Adjourn.

The meeting was adjourned at 8:24 pm.



Jill Shelton, City Secretary