



PUBLIC SERVICE ANNOUNCEMENT

City of Bandera has received a Community Development Block Grant - under the U.S. Department of Housing and Urban Development's Community Development Block Grant Mitigation ("CDBG-MIT") program contract under the Texas General Land Office (GLO). The City of Bandera will comply with the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law and ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, disability, familial status, and national origin. City of Bandera has established policies, plans and resolutions for the following:

- Equal Opportunity • Section 504 Non-Discrimination Provisions
- Section 3 Policy • Fair Housing
- Affirmative Action • Excessive Force Policy • Citizen Participation Plan



PUBLIC SERVICE ANNOUNCEMENT: FAIR HOUSING, IT'S THE LAW

To promote fair housing practices, City of Bandera encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.

POLICY OF NONDISCRIMINATION ON THE BASIS OF DISABILITY

City of Bandera does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its federally assisted programs or activities. Denise Griffin, Mayor of the City of Bandera, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development (HUD) regulations implementing Section 504 (24 CFR Part 8. Date June, 1988).

CITIZEN PARTICIPATION & GRIEVANCE PROCEDURES NOTICE FOR THE GLO COMMUNITY DEVELOPMENT BLOCK GRANT-MIT PROGRAM

City of Bandera has adopted complaint and grievance procedures regarding its Community Development Block Grant Mitigation (CDBG-MIT) Program. Citizens may obtain a

Copy of these written procedures from the Mayor, Denise Griffin at the City of Bandera City Hall located at PO Box 896, Bandera, TX 78003, or by calling 830-796-3765, during regular business hours. These procedures outline the steps for a citizen to follow if he/she wishes to file a complaint or grievance about GLO CDBG-MIT activities. A person who has a complaint or grievance about any services or activities with respect to the GLO CDBG-MIT project may, during regular business hours, submit such complaint or grievance, in writing to Denise Griffin at the City of Bandera City Hall located at **PO Box 896, Bandera, TX 78003**, or by calling **830-796-3765**. City of Bandera will make every effort to respond fully to such complaints or grievances within fifteen (15) working days where practicable after receipt of the original complaint or grievance.