

Public Works Employee
Job Description

The Public Works Department employees will participate in various jobs such as activities related to the water system, sanitary sewer system, City streets, parks, storm water system, and building and grounds maintenance. Works under the direction of the Public Works Director, Public Works Supervisor, and the City Administrator who gives guidance regarding City policy and City Council priorities.

Full-time employees receive health insurance, life insurance and participation in TMRS as well as 11 paid holidays, eight hours a month sick time and a week's vacation after one year. Part-time employees do not qualify for benefits. Starting pay \$17.30.

May be required to work overtime, weekends and holidays; in all weather conditions; under hazardous conditions, high structures; around operating equipment; in a noisy environment; with chemicals; and with the physical ability and stamina to perform strenuous physical work. Most work will be done outdoors. **Valid drivers license required.**

The City of Bandera has a zero-tolerance policy regarding drugs. Any offer of employment is contingent on the successful completion of a drug test.